2020 BEST PLACES TO WORK IN FINANCIAL TECHNOLOGY

REGISTRATION DEADLINE: SEPTEMBER 27, 2019

TO WORK FOR

2020

What is the Best Places to Work in Financial Technology?

The Best Places to Work in Financial Technology is a survey competition to determine which participants are the best employers. The process is managed by Best Companies Group (BCG) and winners are published by Source Media.

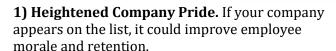
What is Best Companies Group (BCG)?

Best Companies Group is an independent research firm specializing in identifying and recognizing great places to work. BCG manages programs worldwide, including the US, Canada and the UK.

BEST FINTECHS

Why participate?

By participating you can find out if you are one of the region's best employers! It can also result in significant organizational benefits for entrants:



2) Public Relations and Marketing Advantage.

Companies can use the distinction to enhance recruiting efforts, increase the value of general marketing and improve reputations.

3) The Employee Feedback Report:

While participation is FREE, participants can pay as little as \$785 to receive their Employee Feedback Report detailing the company's employee responses. Also included are Insurance employee and employer benchmarks.

Who can participate?

- Must be in business a minimum of one year.
- Must have a minimum of 15 full or part-time employees working in the US.
- Organizations that provide technology products, services or solutions that enable the delivery of financial services, including all those listed on our website on the <u>Eligibility page</u>.

Assessment Description

The process includes 2 surveys gathering detailed data about each participating company. BCG conducts the surveys, analyzes the data and determines the winners and rankings.

Part I - Employer Benefits & Policies

Questionnaire: The employer completes an online survey, detailing company policies, practices, benefits and demographics.

Part II - Employee Engagement & Satisfaction

Survey: Employees complete a survey of in-depth statements using a scale of 5 points ranging from "Agree Strongly" to "Disagree Strongly." The survey also includes 7 demographic and 2 open-ended questions. It can be given online or by paper if a full company employee

email list is not available.

What does it cost?

# of US	# Employees	Online	Paper
Employees	Surveyed	Fee ⁽¹⁾	Fee ⁽²⁾
15-24	All	FREE	\$270
<u>25-99</u>	All	FREE	\$415
100-199	All	FREE	<u>\$545</u>
200-499	Up to 250(3)	FREE	\$62 <u>5</u>
500-2499	350 ⁽³⁾	FREE	\$725
<u>2500+</u>	400(3)	FREE	\$880
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1) Review the Assessment Process page to learn about this email-based survey before selecting this option 2) Fees are non-refundable 3) Employees are randomly selected

Announcing & Recognizing the Winners!

The contact at each company is notified of their status prior to the release of the winner rankings by Source Media in February/March 2020. Non-winning companies are not publicly revealed.

For more information or to register visit the website below or call BCG at 717-323-5240.

www.BestPlacestoWorkFinTech.com

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